

AMAZE SEXEDCON 2023



**It's Time for An AMAZE-ING
Transformation:**

Centering Racial Justice in Sex Ed

Presented by:
Brittany Broaddus-Smith
&
Dr. Nakisha Floyd



Speaker

Brittany Broaddus-Smith, LSW, MEd

- Advocates for Youth, Senior Program Manager, Health Equity
- Education: MSW (Temple University)
- MEd - Human Sexuality (Widener University)
- BA-Psychology (Millersville University)
- PhD candidate in Organizational Leadership
- Licensed Social Worker



Speaker

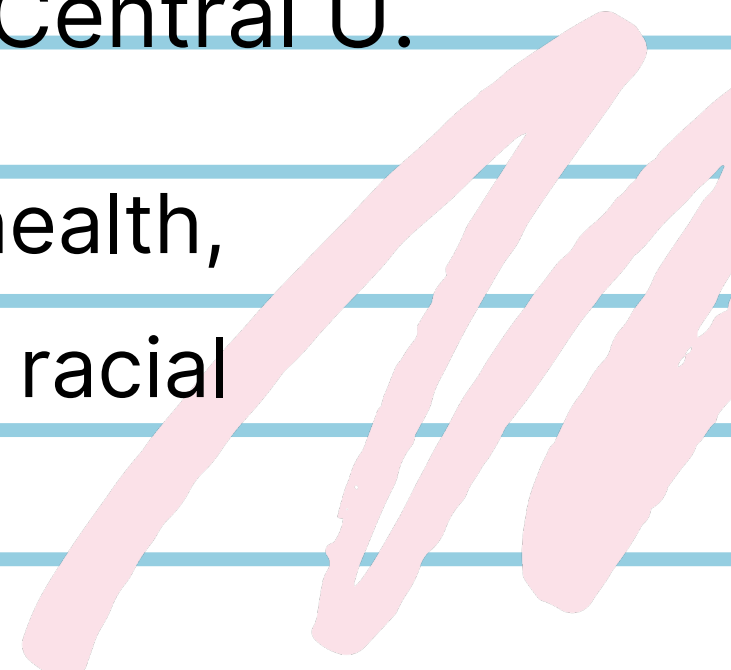
Nakisha T. Floyd, PhD, MA, MEd, CHES



- Advocates for Youth, Associate Director for Racial Justice in Sex Ed

- Education: PhD. and MEd - Widener U., MA - East Carolina U., & BS -NC Central U.

- 20+ years of experience in public health, human sexuality, adolescent health, racial and ethnic health and disparities



Learning Objectives

By the end of this session, participants will be able to:

- Define racial justice and how it relates to sex education.
- Identify how AMAZE videos can help expand and support racial justice and sex education in the classroom.
- Explain how racial justice coincides with racial equity.
- Demonstrate an understanding of the Racial Justice Online Modules.
- Observe racial justice in sex education via sample virtual PD.

Agenda



**How Y'all
Feeling?**

**Why Are
We Here?**

**What's
Being
Done?**

**How Do We
Get Better At
It?**





Ice Breaker

**Are You More
Like?...**



Ice Breaker

As A Sexuality Professional ...



Food Pantry

OR



Bank Vault

Ice Breaker

When Having Discussions About Race...



Barbed Wire Fence

OR



Guard Rail

Ice Breaker

When tasked with having tough conversations with young people...



Ferris Wheel

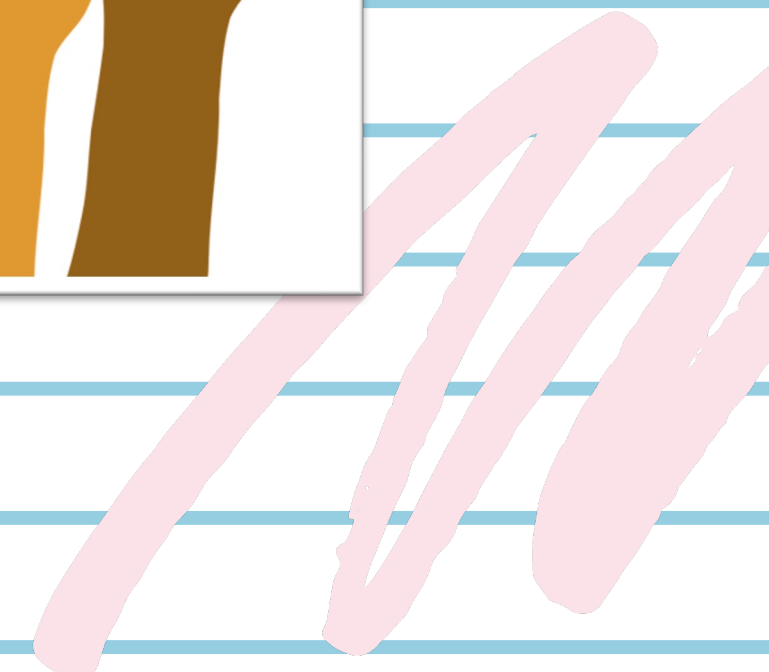
OR



Roller Coaster

What is Racial Justice?

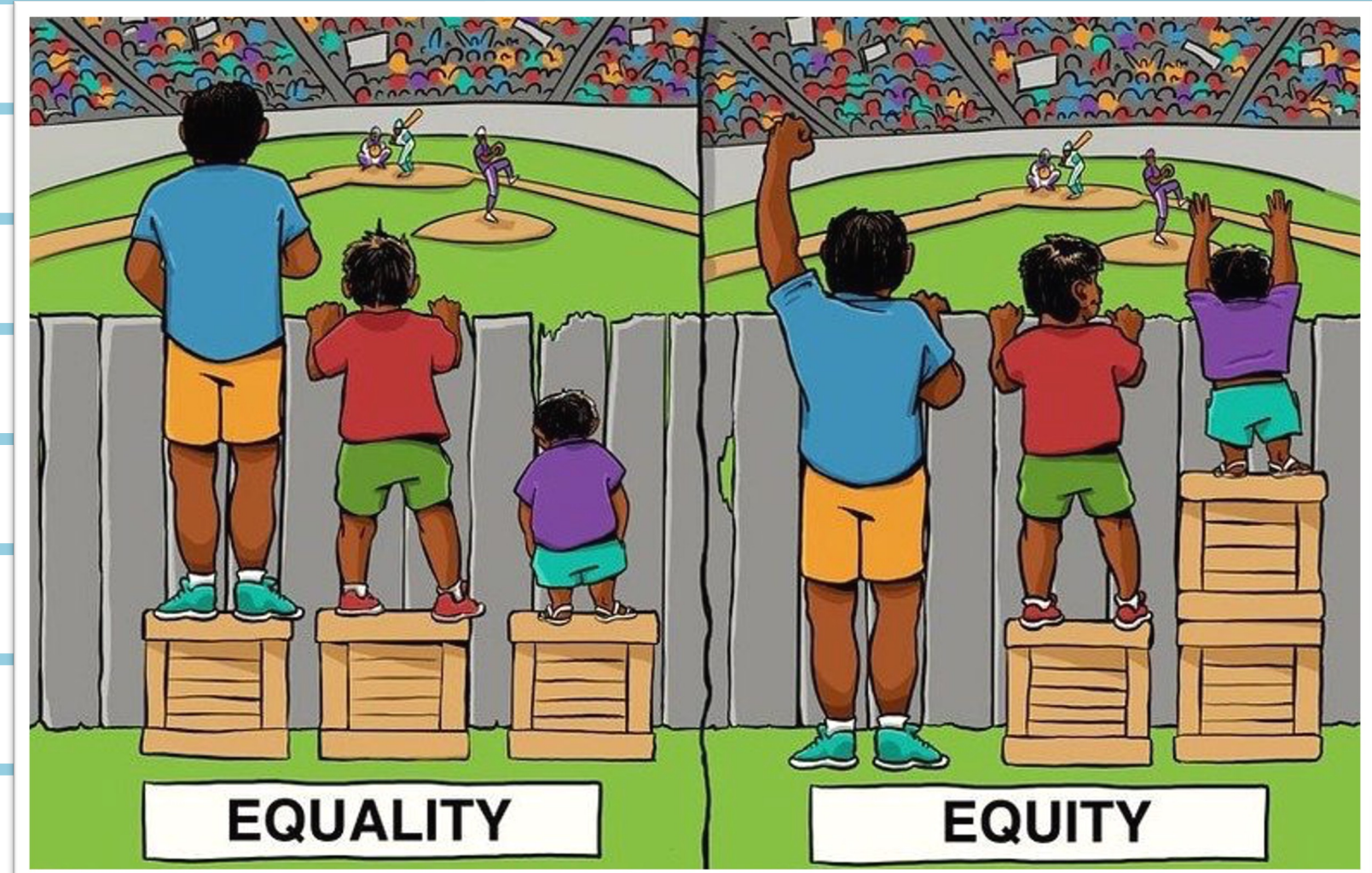
Racial justice is the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all.



Equality vs. Equity: What's the Difference?

Equality and Equity are not the same.

- **Equality** – the state of being equal, especially in status, rights, and opportunities
- **Equity** – culture of fairness and justice; centers positive outcomes for groups of people with social, racial, and cultural histories of marginalization.



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Racial Justice: Moving Beyond Anti-racism



Racial justice goes beyond anti-racism.

- Actively creating deliberate systems of support to achieve and sustain racial equity
 - Proactive and preventative measures.

(Reference: National Education Association (NEA)
www.nea.org)



Justice Is The Foundation

- The foundation of social justice, racial justice, and reproductive justice is grounded in the dedicated, purposeful pursuit of fairness, sound reason, rightfulness and the use of power to uphold what is right. (SisterReach.org)
- Equity-building opportunities are required to correct inequities and disparities derived from years of injustices.

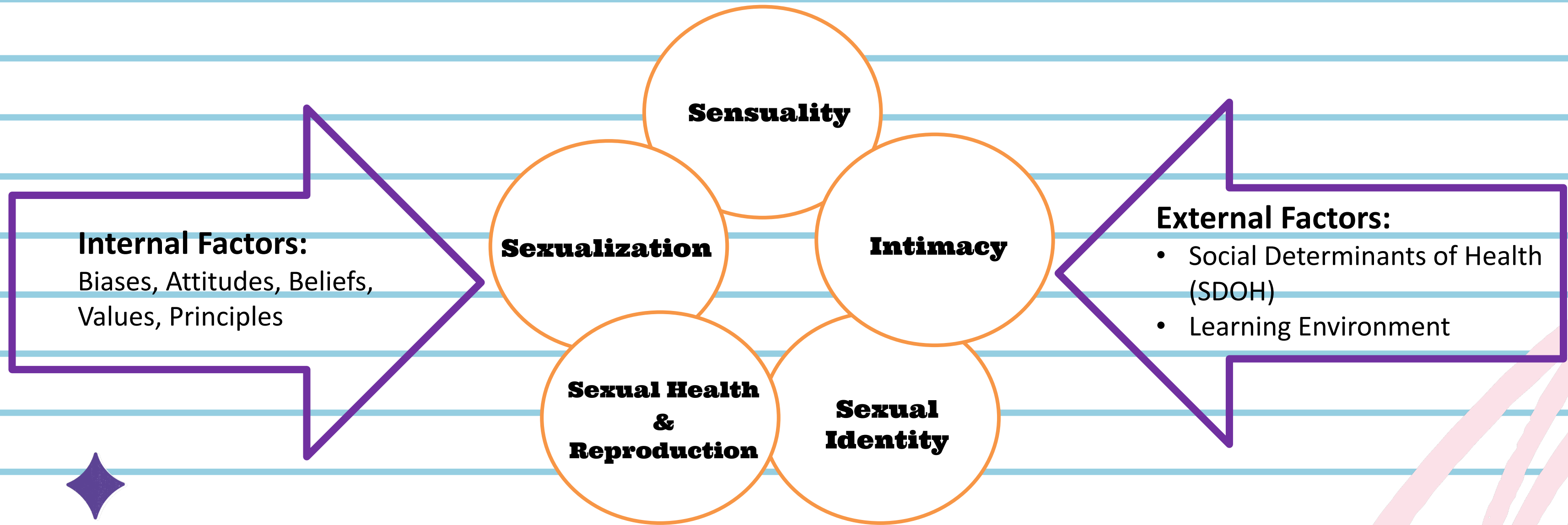


Why Is Racial Justice Required In Sex Ed?

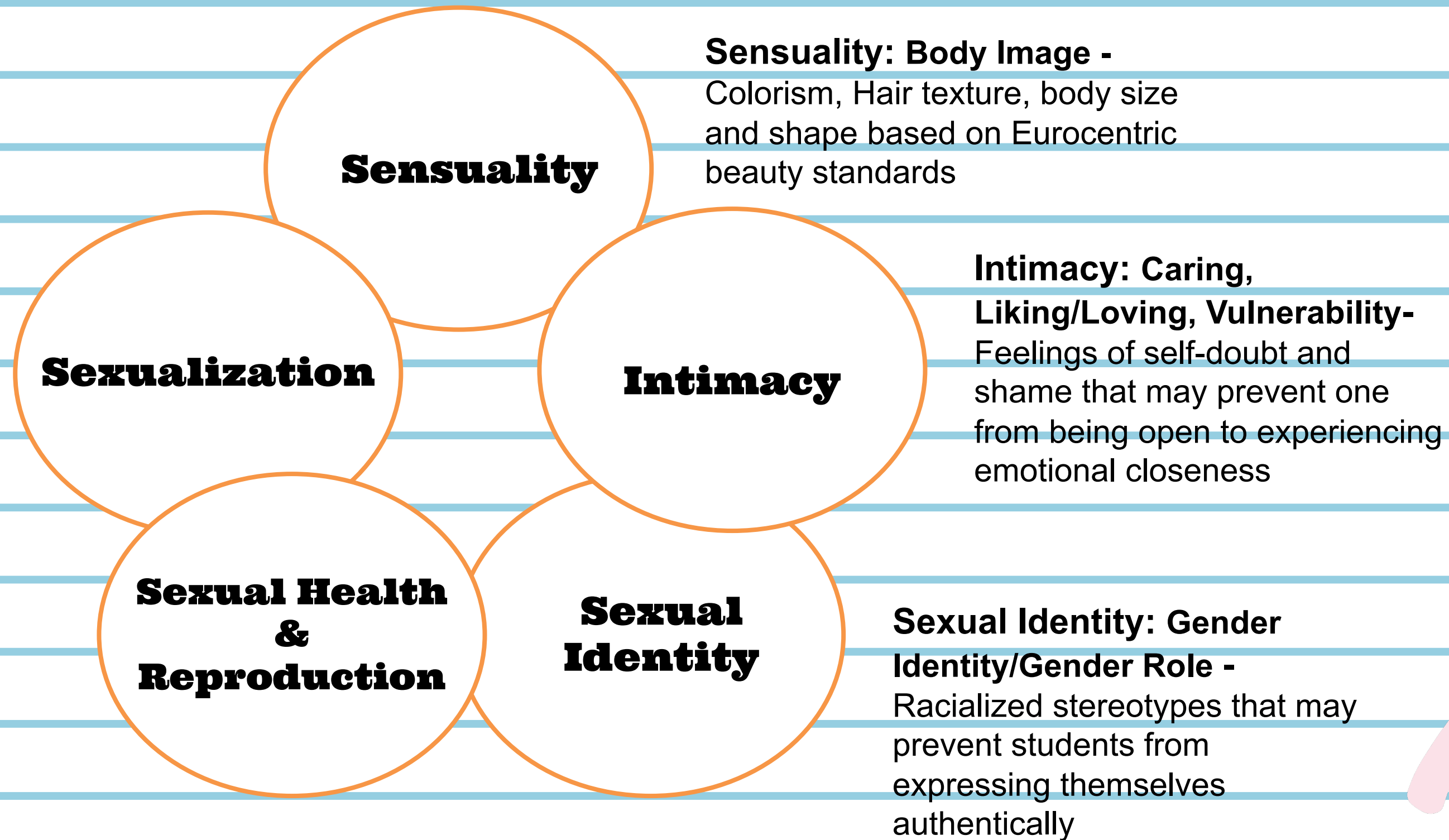
- Histories of racialized atrocities, marginalization, & inequities for People of Color
- Systemic racism
- Social Determinants of Health (SDOH) & health disparities
- Creating equitable learning environments
- Elevating human rights
- Shifting the narrative & addressing bias
- Empowering & centering People of Color
- Dismantling white supremacy



When the Professional Is Personal..



Race, Racism & Sexuality



Race, Racism & Sexuality

Sexualization: Sexual Violence –
The adultification of children of color
leading to being overly sexualized and
not feeling safe or being protected
from sexual violence.

Sexualization

Sensuality

Intimacy

◆ **Sexual Health & Reproduction:
All Constructs** – Data on the
impact of STIs and unintended
pregnancies in communities of color
without providing context (i.e.,
SDOHs)

**Sexual Health
&
Reproduction**

**Sexual
Identity**

Creating Sex Ed Programs That Center Racial Justice:

- Meet the needs of all young people
- Are culturally relevant and have accurate representation
- Provide a culture of understanding and empathy
- Limit assumptions and interrupt stereotypes that create prejudicial thinking and behavior
- Normalize cultural differences
- Allow young people to define themselves for themselves
- Help to create JUST learning environments





**AMAZE
AND
RACIAL JUSTICE**

Using AMAZE As A Tool For Racial Justice

- While AMAZE videos are not specific to racial justice, they can be used to introduce topics that center racial justice in sex education lessons.



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AMAZE Video: Sexuality and Reproductive Rights of People with Disabilities



AMAZE Video: Sexuality and Reproductive Rights of People with Disabilities

Potential Racial Justice Topics

- The history of eugenics in the U.S.
- The impact of racism on reproductive rights
- Reproductive justice movement and its history
- How the Social Determinants of Health (SDOH) affect sexual health outcomes – highlight systemic racism and racial
- inequities
- Intersectionality and the impact of racial identity on access to sexual health information and services



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AMAZE Video: Sexuality, Faith, & Culture



AMAZE Video: Sexuality, Faith, & Culture

Potential Racial Justice Topics

- Cultural (racial) differences and how they influence:
 - body image,
 - beauty standards/ideals
 - gender roles, identity, and expression
- Media literacy – racial bias and stereotyping
- Intersectionality – People of Color are not monolithic
- Racial microaggressions and bias



The Racial Justice Lens

- Racial justice/racial equity is not a checklist, it is a lens that must be developed
- Applying a racial equity lens means to:
 - Analyze
 - Identify and support
 - Shift our choices and decision-making
 - Transform and heal ourselves
- Being an anti-racist educator who applies a racial equity lens is a way of thinking AND a way of being



Developing Your Racial Justice Lens

- **Teacher training online modules**
 - A series of ten 30-to-45-minute online modules
 - VPD scenarios developed to highlight skills in modules.
 - Supports 3Rs curriculum
 - Help teachers do self-reflective work
- **Intended Population:**
 - K-12 health education teachers
- **Partnership:**
 - SisterReach
 - Cindy-Lee Alves (Ascension Institute)



Racial Justice in Sex Ed Online Modules

First Phase of Modules (1-5)

–Introduction and Orientation

1. Race, Racism, and its Impact on Sex Ed
2. White Privilege and Sex Ed
3. Racism and Youth Sexual Health Outcomes
4. Racial Justice and Sex Ed
5. Reproductive Justice in Sex Ed

Second Phase of Modules (6-10)

6. Intersectionality and Sex Ed
7. Explicit/Implicit Bias and Sex Ed
8. Racial Microaggressions and Sex Ed
9. Internalized Racism and Sex Ed
10. Strategies for Dismantling White Supremacy in Sex Ed

Racial Justice in Sex Ed Online Modules

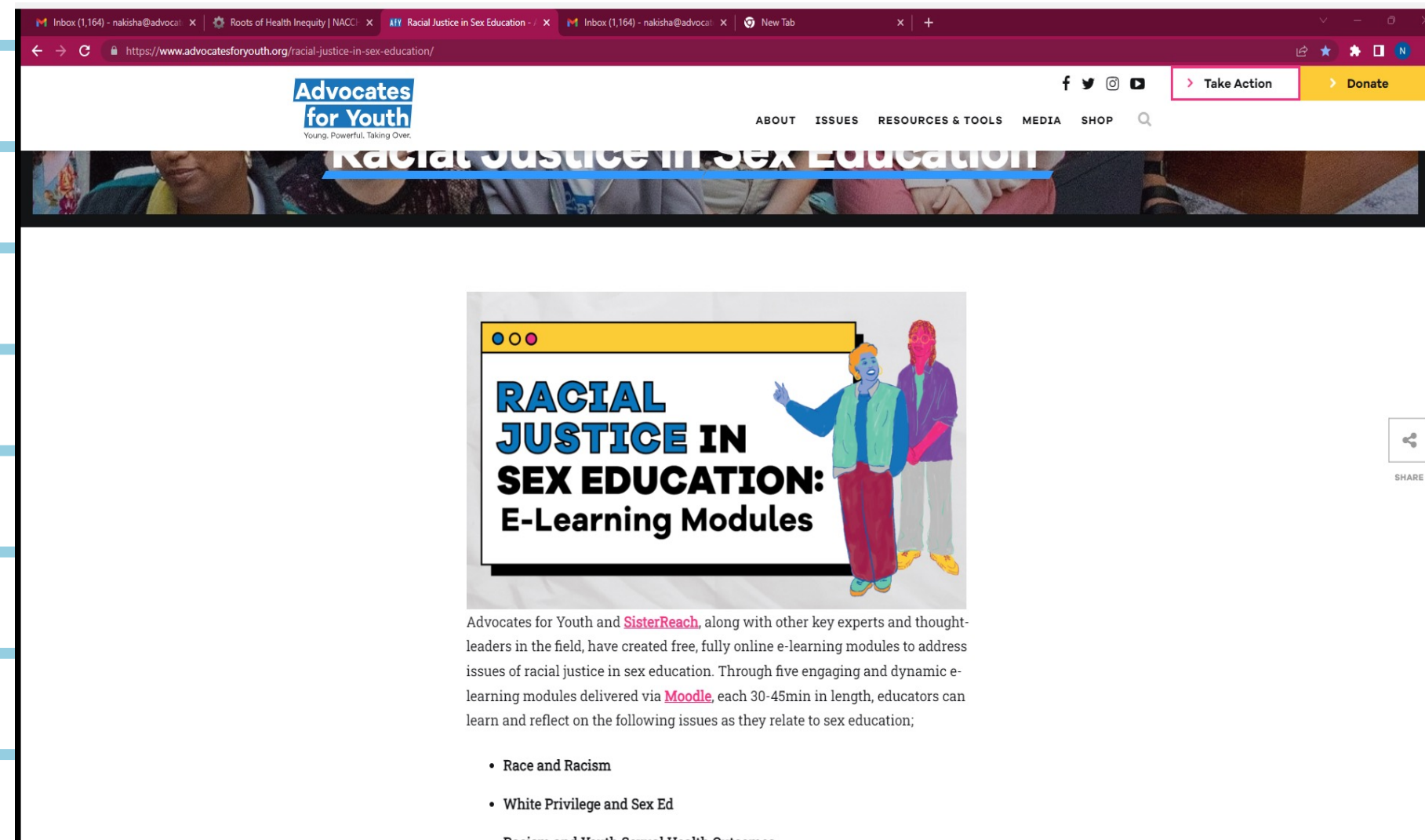
- Align with Professional Development Standards
 - National Teacher Preparation Standards for Sex Education (NTPSSE)
 - Professional Learning Standards for Sex Education (PLSSE)
- Developed using variety of theoretical frameworks
- Learning Modalities
- Continuing Education Credits – CHES
- NO COST!



Racial Justice in Sex Ed Online Modules

Register and Take the Course!

<https://www.advocatesforyouth.org/racial-justice-in-sex-education/>



The screenshot shows a web browser window displaying the website for 'Racial Justice in Sex Education: E-Learning Modules'. The browser's address bar shows the URL: <https://www.advocatesforyouth.org/racial-justice-in-sex-education/>. The website header includes the 'Advocates for Youth' logo with the tagline 'Young. Powerful. Taking Over.' and navigation links for 'ABOUT', 'ISSUES', 'RESOURCES & TOOLS', 'MEDIA', and 'SHOP'. There are also buttons for 'Take Action' and 'Donate'. The main content area features a large graphic with the title 'RACIAL JUSTICE IN SEX EDUCATION: E-Learning Modules' and an illustration of two people. Below the graphic, the text reads: 'Advocates for Youth and SisterReach, along with other key experts and thought-leaders in the field, have created free, fully online e-learning modules to address issues of racial justice in sex education. Through five engaging and dynamic e-learning modules delivered via Moodle, each 30-45min in length, educators can learn and reflect on the following issues as they relate to sex education;'. A list of issues is provided below:

- Race and Racism
- White Privilege and Sex Ed

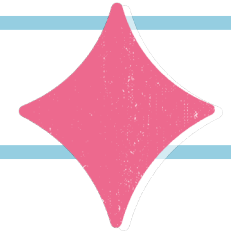
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Questions



Want to Connect?



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